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viii about the authors Gary Dessler, Ph.D., has degrees from new York university, Rensselaer Polytechnic Institute, and the Baruch school of Business of the city university of new York. His best-selling Human Resource Management, 12th edition (Prentice Hall, 2011) is also available in numerous languages including spanish, Indonesian, and chinese.

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For the past few years, Dessler has focused on his research and textbook writing,

and on giving lectures, seminars, and courses in Asia and around the world on topics including strategic management, modern human resource management, evidence-based human resource management, and talent management.

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As a Founding Professor at Florida International University, Dessler served for many years in its College of Business as Professor of Business, Associate Dean, and Chairman of the Management and International Business department, teaching courses in human resource management, strategic management, and management.

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